

**Recommendations of Rosneft's Board of Directors to the Company's
Annual General Shareholders Meeting based on the 2020 results on the
remuneration and compensation payable to the members of the Company's
Audit Commission**

To recommend the Annual (based on 2020 results) General Shareholders Meeting of Rosneft:

to approve the remuneration to the members of the Company's Audit Commission for the term of their duties in the amount as follows:

- Olga Anatolyevna Andrianova - 220,000 rubles;
- Tatyana Valentinovna Zobkova - 55,452.05 rubles;
- Sergei Ivanovich Poma - 220,000 rubles.

to approve compensation of expenses and costs incurred by members of the Audit Commission of Rosneft and related to the performance of their functions, in accordance with the established procedure.